

## Terms of Reference

<b>Title</b>	:	<b>Water and Energy Security Analyst (Project Position)</b>
<b>Theme</b>	:	<b>Water and Air</b>

### Background

The International Centre for Integrated Mountain Development (ICIMOD) is a regional intergovernmental learning and knowledge sharing centre serving the eight regional member countries of the Hindu Kush Himalayan (HKH) region – Afghanistan, Bangladesh, Bhutan, China, India, Myanmar, Nepal, and Pakistan. Our aim is to influence policy and practices to meet environmental and livelihood challenges emerging in the HKH region. To do this we bring together researchers, practitioners, and policy makers from the region and around the globe to generate and share knowledge, support evidence-based decision making, and encourage regional collaboration. ICIMOD delivers impact through its six Regional Programmes of Adaptation to Change, Transboundary Landscapes, River Basins, Cryosphere and Atmosphere, Mountain Environment Regional Information System, and Himalayan University Consortium. These regional programmes are supported by the four Thematic Areas of Livelihoods, Ecosystem Services, Water and Air, and Geospatial Solutions and underpinned by Knowledge Management and Communication. ICIMOD seeks to reduce poverty and vulnerability and improve the lives and livelihoods of mountain women and men, now and for the future.

The conservation and sustainable management of water are of paramount importance for the people living in the Hindu Kush Himalayas and have ramifications for the prosperity and stability of the entire region and beyond. Water is not only the single most important resource and source of wealth, but also the source of catastrophic hazards. ICIMOD's integrated approach is aimed at contributing to the management and sustainable use of water as part of the greater mountain ecosystem. ICIMOD works to monitor and assess ice and water resources, promote community resilience and preparedness for disaster risk reduction, ensure the sharing of upstream-downstream benefits, and provide information and tools for better risk management.

ICIMOD is looking for a Water and Energy Security Analyst. The incumbent will work for the Himalayan Adaptation, Water and Resilience (HI-AWARE) Research Initiative which aims to develop climate change adaptation approaches and increase the resilience of the poorest and most vulnerable women, men, and children in the mountains and plains of the Hindu Kush Himalayan (HKH) region.

### Responsibilities and Tasks

Under the overall supervision of Theme Leader – Water and Air, the Analyst will work with researchers working on water and energy security issues; and will be responsible for the following:

- Work on monitoring and assessment of climate change adaptation practices in designated river basins in Nepal and India;
- Assist researchers working on water and energy security in the HKH region;
- Undertake literature review and prepare reports on water and energy issues in HKH region;
- Conduct field visits and prepare case studies on issues related to energy and water security;
- Collect field stories on Micro-hydro issues in relation to people's livelihood;
- Carry out field visits and organise consultation workshops.

### Minimum Qualifications

- A Master's or MPhil (or equivalent) in Environmental Sciences and Management, Energy Studies and Water Resources Management or a related field;

- At least 2 years of experience in water\energy related research in South Asia or the Hindu Kush Himalayan Region with at least one publication related to the same in any peer review journal;
- This position requires extensive and long-term research in the field. The incumbent should be able to spend long and extended spells in the field.
- Good experience (both field and policy level) and knowledge of gender issues and opportunities in the HKH, or South Asia.

#### **Additional Skills and Competencies**

- Content Knowledge: Sound knowledge of current debates and research agendas on water, livelihoods, climate, and gender issues in South Asia; willingness to undertake extensive and field-based anthropological research work including long stay in the rural locations;
- Research and Analytical Skills: Strong research and analytical skills; Demonstrable experience in using participatory research methods including research publications or applications of the analysis resulting from these research methods;
- Communication and Outreach: Excellent writing and verbal communication skills in Nepali, Hindi, and English; and write analytically;
- Social/Team Competency: Excellent interpersonal skills and proven ability to work effectively across multi-cultural and multi-disciplinary teams;
- Impact and Result Orientation: Proactive approach within and outside organization to generate concrete results on output levels;

#### **Duty Station**

The duty station is Kathmandu; frequent travel and field work in the region will be required.

#### **Duration**

The position will be till 31 December 2017 with annual contract renewal of which the first six months are probation, with the possibility of an extension at the end of the term, subject to performance and ICIMOD's future funding levels.

#### **Remuneration**

Salaries and benefits of ICIMOD are competitive compared to other regional organizations; remuneration is commensurate with experience and qualifications.

#### **Gender and Equity Policy**

Qualified and eligible women candidates and those from disadvantaged backgrounds are highly encouraged to apply. ICIMOD implements a gender-fair policy and is supportive of working women. It operates a Day Care centre at the campus and a Gender Resource Centre and is committed to integrating gender issues at the organizational and programme levels.

#### **Method of application**

Applicants are requested to apply online before **08 Feb 2016** through ICIMOD's online application system.

Only shortlisted candidates will be notified.